

# Advanced Simulations in Conflict: Enabling Conflict Transformation and Peace Training

Advanced Certificate Programme  
IPDTC Global Academy  
6th – 10th November 2017



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# Some Quotes from Former Participants

Here are a few quotes from some of our former participants. To see more reviews from participants, please visit [www.patrir.ro/training](http://www.patrir.ro/training) or contact us directly at [training@patrir.ro](mailto:training@patrir.ro)

"CRISP represents an excellent example of a unique young organization that performs with high level of professionalism and aspire to create impact. I have used CRISP simulations during workshops and they have been very well received and praised by participants and they are such a powerful tool to the experimental learning methodology we use at RESOLVE"

Mohamed Shehab El Din  
Founder RESOLVE, Egypt

"Under your leadership (a.n. PATRIR), the five-day training and follow-up technical assistance provided to UN staff from the region was highly appreciated by all those attending. Besides acquainting them with the latest tools and methodologies, the programme was an opportunity for participants with different backgrounds and responsibilities within the UN system to develop a clear and common understanding of what preventative diplomacy and advanced mediation entail, both conceptually as well as specific to UNIFIL's requirements in south Lebanon."

Milos Strugar Director of Political and Civil  
Affairs, UNIFIL, Lebanon

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The Advanced Simulations in Conflict (ASC) Training Program is aimed at practitioners and trainers who are interested in using simulations with their communities either with the purpose of conflict transformation or capacity building for practitioners. Through an interactive four-day program, the participants will explore the conflict transformation palette of options available to civil society and governmental actors engaged in peace processes, peace training, dialogues and community (re)building and reconciliation, as well as gain insights into the full cycle of learning that is enabled through a simulation. The simulation game creates situations in which the participants themselves have to make decisions and are affected by the decisions of others. Thereby, it provides the possibility to experiment with social behaviour and content within the framework of the simulated environment. The simulation game then offers a platform to reflect one's own role and behavior in complex conflict situations. The evaluation of the simulation game therefore focuses first on the personal level. Subsequently, the process of the simulation game is summarized, the corresponding dynamics are examined, and conclusions for the conflict management are drawn. By taking part in the simulation game, the participants learn about conflict dynamics in a realistic framework. Thus, the simulation game not only strengthens the professional understanding of problem situations, but also leads to an improvement of social competencies on an individual level, such as communication skills and conflict resolution, ability for negotiation, compromise and empathy. The program takes place from 06.11.-09.11.2017 in Cluj, Romania and is organized and conducted by PATRIR and CRISP.



# Dear Reader,

Welcome to the International Peace and Development Training Centre program guide for [Advanced Simulations in Conflict: Enabling Conflict Transformation and Peace Training](#), offered at our Global Academy in Cluj-Napoca, Romania.

The purpose of the guide is to make sure that you and your organisation, mission, agency or department have all the information you may need about the program. If there's something you're interested in and would like to know that you don't find in here, please contact us directly.

IPDTC programs have been run all over the world for the last 20 years – for practitioners on the ground, staff of UN missions and agencies, governments and senior conflict and political leadership. Our programmes are designed to be skills and knowledge intensive, highly practical, and drawing from on-the-ground experience in peacebuilding and addressing conflicts from around the world.

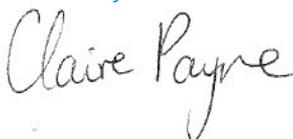
IPDTC has been evaluated by many partners, practitioners and past participants – we have more than 4000 alumni world-wide – as one of the leading centres of excellence in training for peacebuilding, prevention and post-war recovery and peace consolidation. Our portfolio of programmes includes both our Advanced Certificate Programmes offered at the Global Academy in Cluj-Napoca, Romania; Executive Leadership Programmes and Intensive Core Skills Trainings in London; and programmes which are provided upon request and customised for partners, missions and agencies around the world. With a roster of some of the world's leading trainers and practitioners, IPDTC hosts annually up to 15 training programmes at its Global Centre and in London, and another 20 – 30 provided on-request with organisations, agencies and governments.

At IPDTC we make a commitment to participants and those commissioning trainings that every programme will be highly practical, customised to your needs, and assisting you in developing the critical skills, knowledge and understanding, and capabilities to best support your work. Our goal is to have impact. To help those working in the field – from policy makers to conflict parties and practitioners on the ground – have the support they need to best achieve real, actual and meaningful change to support peacebuilding, violence prevention and post-war recovery.

We welcome your interest, and hope this guide will provide you with an effective introduction to the programme. Should you require any further information about this or any of our other courses, or if you would like to inquire about contracting an IPDTC training, please contact me at [claire.payne@patrir.ro](mailto:claire.payne@patrir.ro) or [training@patrir.ro](mailto:training@patrir.ro).

With best wishes,

Claire Payne



Global Coordinator  
International Peace & Development Training Centre



# About the Programme

Simulations can serve as a political laboratory, which offer the chance to test alternative ideas and approaches, which can then be applied to participants' own contexts with greater certainty regarding effects and consequences, particularly the unintended ones. Simulations transform participants into stakeholders, allowing them to experience the roots and dynamics of a given conflict.

**The Advanced Simulations in Conflict (ASC) Training Programme** is aimed at practitioners and trainers who are interested in using simulations with their communities either with the purpose of conflict transformation or capacity building for practitioners. Through an interactive four-day programme, the participants will explore the conflict transformation palette of options available to civil society and governmental actors engaged in peace processes, peace training, dialogues and community (re)building and reconciliation, as well as gain insights into the full cycle of learning that is enabled through a simulation. Together with introducing the learning architecture around a simulation exercise, the course will also include a concrete simulation, which will be focused on conflict transformation but also include elements of dialogue, mediation, negotiation, strategic and systemic design of a peace agreement and multi-stakeholder issues. Parts of the simulation will be tailor made according to a pre-training needs assessment of participants who will also get individualised support into how they could develop their own simulation exercises in the future.

**CRISP** develops and implements projects in the field of conflict transformation and education, with a focus on countries that are in transition processes. CRISP engages in programmes in Central Asia, the Caucasus, MENA region, South East and Eastern Europe and Russia and the EU.

## As a learning, strategy and dialogue laboratory, the Advanced Simulations in Conflict (ASC) Training Programme:

- consolidates participants' understanding and command of simulation, one of the novel peacebuilding and training tools in the field;
- offers the chance to articulate and test alternative ideas and approaches, which can then be applied to participants' own contexts with greater certainty regarding effects and consequences, particularly the unintended ones.
- enables a realistic experience of a multi-stakeholder conflict transformation process through turning of the participants into stakeholders, allowing them to experience the roots, dynamics and potential opportunities of a given conflict;
- improves key competencies (knowledge, skills, attitudes) such as conflict assessment, strategy planning, communication, conflict sensitivity in planning and dialogue and consolidates beliefs and values fundamental in the peacebuilding field such as collaboration, nonviolence and empathy promotes a reflective and peer-learning safe environment focusing on the self-development of professionals either working in conflict- affected areas, or training those embarking on complex field missions.

# What You Will Get from the Programme

## Participants will:

- Draw upon best practices and lessons learned in peacebuilding and conflict transformation programmes.
- Work through all stages of stakeholder involvement, from root cause identification, to negotiation and mediation, to agreement implementation.
- Develop effective, customised processes relevant for participant organisations' missions and the needs and contexts in which they are working
- Improve applied conflict and situation analysis and conflict intelligence to support better design of participants' own trainings
- Develop improved skills for designing relevant and appropriate trainings with a focus on local needs within political and social conflicts.
- Better integrate appropriate and effective design, planning, development, and monitoring and evaluation tools into the work of participants' organisation and training design.
- Support local capacity development and strengthening community and national ownership within participants' training design.
- Promote local involvement in the design of interventions for specific communities and sectors: including conflict party leadership, national and cultural groups, youth, women, media, business
- Develop tools to assist participants' organisation, institution or agency for short, medium, and long-term trainings.

## Key Skills:

- Better Understanding of Conflict Dynamics and Actors as well as Capacities for Peace
- Conflict Assessment and Entry Points
- Dialogue, Mediation and Negotiation
- Critical Thinking, Peace Intelligence and Conflict Sensitivity
- Contact, Confidence-Building and Cooperation
- Strategic Thinking in Conflict Transformation
- Cross-track networking
- Knowledge about the role of Simulations in Peacebuilding, Peace Consolidation and Peace Support Operations



# Content and Methodology

## 1. PREPARATION

During the PREPARATION phase participants will receive all the information they will need to take part in the program. Participants will receive a Pre-Travel Information Package with details on arranging their travel, accommodation and meals (paid for in the cost of the program), weather conditions, and frequently asked questions.

Participants will also receive Preparation Materials to help them prepare for the program. This will include a short selection of key readings. Additionally, each participant will be contacted directly by the IPDTC with a Needs Assessment. The purpose of the Needs Assessment is to identify with participants issues of key importance they would like to have addressed in the program and to identify what they would like to achieve through the training. Participants will also be asked to send in a short biography. The biography of all participants will be shared with them before they travel to the program.

## 2. IMPLEMENTATION

The IMPLEMENTATION phase will be made up of the training course.

## 3. POST-PROGRAM SUPPORT & FOLLOW-UP

After the training participants will continue to be supported by the IPDTC. This has been seen as a highly valuable additional contribution to participants to assist them in strengthening the integration and application of knowledge and skills developed in the program in their work. This will include support materials provided after the training, optional participation in the IPDTC alumni platform, and direct access to mentoring, support, and consultation upon request.



# Programme Agenda and Schedule

**DAY 1** Introductions and Mapping Conflict Experiences (Participants' and Trainers')

**Charting the field of Conflict Transformation**

Peacebuilding and Peace Operations. Peacebuilding Palette

**Simulation as a Tool and Methodology in Peace and Conflict Work**

**Simulation Game:** Scenario, Rules and Actors

**Conflict Analysis**

**DAY 2** Live Simulation Rounds 1,2, and 3

**DAY 3** Simulation Round 4

Stepping out of the "Roles Evaluation" of the Simulation

**Personal and Professional Reflective Practice:** Reflection on stress management and Reflection on conflict analysis and peace strategies

**DAY 4** Simulation as Conflict Transformation and Learning Tool

**Looking towards the Future:** Enabling Change through Simulation Design Laboratory - Tools and Approaches for Own Contexts

**Presentation of Plans and Feedback Rounds**

**Review, Evaluation, Next Steps**



# Fees and How to Apply

To participate, applicants must complete the **Online Registration Form** at [www.patrir.ro/training](http://www.patrir.ro/training) or write to [training@patrir.ro](mailto:training@patrir.ro)

## Application deadlines:

**Monday 16 October** for those who do not need a visa.

**Monday 25 September** for those who do need to apply for a visa

Please note: positions are limited and those wishing to participate are encouraged to apply early

## The featured **TRAINING FEES** include the following services:

- Pre-Programme Preparatory Package & Support Materials for All Participants
- Customised Training including coaching and technical assistance
- Hand-outs and other materials received during the training programme
- A copy of the full slide pack and all training materials
- A post training Quick Reference Guide
- Certificate of Participation
- The fee includes breakfast, lunches and two dinners throughout the week, and accommodation (shared room in the 4 star Grand Hotel Napoca). 50 euro supplement for a single room

## **FEE:** 4 day programme in Cluj-Napoca: **€760 OECD** and **€400 non-OECD**

10% reduction for early booking

15% reduction for 3 participants or more

Please note: All fees must be paid in advance and are non refundable.

## The IPDTC cancellation policy refers to the following situations:

- **Cancellation more than 30 days before the starting date** of the training programme. Should accepted participants cancel more than 30 working days before the start date of the training programme, they are not required to pay any cancellation fee. All course payments will be refunded.
- **Cancellation 15 to 30 working days before the starting date** of the training programme. Should accepted participants cancel 15 to 30 working days before the start date of the training programme, they will be required to pay 50% of the participation fee to IPDTC. IPDTC will refund the remaining 50% of the course payments.
- **Cancellation within 14 working days of the starting date** of the training programme. Should accepted participants cancel less than 15 working days before the start date of the training programme, they will be required to pay 100% of the participation fee to IPDTC. In such cases, IPDTC will not refund any part of the received course payment.
- **Cancellation of participation in case of non-receipt of visa.** Should accepted participants require an entry visa to the country where the IPDTC training is held be refused this visa within any timeframe leading up to the training programme, they are not required to pay any cancellation fee provided they can prove that their visa application was submitted to the correct embassy at least 30 working days in advance from the start date of the training programme.
- **Cancellation of IPDTC training programmes.** IPDTC withholds the right to cancel any training programme by announcing a cancellation at least 30 days before the start date of the training programme. In case of programme cancellation, IPDTC refunds only already paid participation fees, other losses need to be supported by each participant.

# About the Trainers



## Florian Dunkel

Florian Dunkel is one of the founders and directors of CRISP. Within CRISP he focuses on the topics of conflict transformation, civic participation in decision making processes, and the development of civil society. For those topics he develops tailor made simulations. Florian has extensive training experience with different target groups mainly in the Western Balkans, Eastern Europe, and Northern Africa. Florian has a degree in political science.



## Andra Tanase

Andra Tanase is an expert consultant on development cooperation, education, conflict transformation, youth and peacebuilding. Currently serving as Council of Directors member at PATRIR and senior trainer, researcher and practitioner on peacebuilding, peace education, development cooperation, and adult education, Andra focuses on capacity building, strategic programme design, intercultural intelligence, policy-making and civil society development from the perspective of conflict transformation and peacebuilding.

# About PATRIR

Winner of the 2017 Luxembourg International Peace Prize for 'Outstanding Peace Organisation'

Founded on March 1st, 2001, PATRIR works in applied peacebuilding, violence prevention, mediation, conflict transformation, and post-war recovery. Through its Department of Peace Operations (DPO) PATRIR provides expert support to local, national and international organizations in the development, facilitation and implementation of peace processes, mediation, and community-based to national level peacebuilding. PATRIR's involvement in peacebuilding processes and local and national peacebuilding initiatives is based upon requests from governments, conflict parties, and local and international organizations.

Established in 2003 the International Peace and Development Training Centre of PATRIR specializes in providing advanced and expert training programs for governments, UN staff, policy makers, conflict parties and leadership, field workers, local and national organizations, and staff of international agencies. IPDTC annual programs include:

- Peacebuilding, Conflict Transformation and Post-War Recovery (PCTR)
- Prevention, Early Warning and Peacebuilding (PEP)
- Gender in Conflict Transformation and Peacebuilding (GaP)
- Enhancing Peacebuilding Effectiveness (EPE)
- Designing Peacebuilding Programs (DPP)
- Implementing Effective Monitoring, Evaluation, Learning and Improvement (MELI)
- Peace Consolidation: Reconciliation, Healing and Recovery after Violence
- Addressing Radicalisation & Violent Extremism: Evidence-Based Approaches
- Making Peace Processes Work
- ...and much, much more

In addition, more than 90% of IPDTC trainings are developed upon request and provided in host countries around the world for governments, national and international organisations, UN agencies and missions and others. IPDTC requested programs are custom-designed to meet the specific needs, contexts, objectives and experiences of the requesting organizations. In 2018 IPDTC will also launch an advanced on-line / web-based technical assistance, coaching and support platform for agencies and practitioners in the field. To find out more please write to: [training@patrir.ro](mailto:training@patrir.ro)



# Upcoming Programmes and Trainings 2017-2018

Here are just a few of the programs we're providing through the 2nd half of 2017 and 2018. Additional trainings will be provided in the field for UN missions and agencies and partner organisations. In 2018 we will be launching IPDTC's online customised field support platform. For more information or to request a program please contact us at [training@patrir.ro](mailto:training@patrir.ro)

## IPDTC Training Programmes & Dates 2017 – Start 2018

	Training / Event Title	DATE	TYPE
<b>2017</b>			
	Innovations in Peace Training: Improving Performance Capacity and Operational Competency in the Field	22.08	Webinar (Online)
	New Technologies and E-Innovations in Peace Training: How ICT and e-approaches can enhance training and capacity building	24.08	Webinar (Online)
	Making Prevention, Early Warning & Peacebuilding Effective: Lessons Learned, What Works in the Field and Core Skills	2 – 6.10	Advanced Certificate Program
	Designing Peacebuilding Programmes: Improving the Quality, Impact and Effectiveness of Peacebuilding and Peace Support	30.10 – 3.11	Advanced Certificate Program
	Advanced Simulations in Conflict: Enabling Conflict Transformation and Peace Training	6-9.10	Advanced Certificate Program
	Making Mediation & Peace Processes Work: Peacemaking in Deeply Divided Societies and Challenging Conflicts	4 – 6.12	Intensive Core Skills Training
	Designing and Implementing Effective Monitoring & Evaluation for Peacebuilding & Peace Support Operations	7 – 9.12	Intensive Core Skills Training
<b>2018</b>			
	Tackling Violent Extremism, Radicalization & Terrorism: Lessons Learned, Good Practices, Effective Approaches	25.01	Online Course & Field Support
	Core Competencies for UN Peacekeeping Missions: Peace & Conflict Analysis; Mediation, Dialogue & Peace Support; and achieving impact in peacebuilding and peace consolidation	25.01	Online Course & Field Support
	Violent Extremism, Radicalization & Terrorism: Practical Lessons & Effective Programming	12 – 14.03	Intensive Core Skills Training
	Strengthening National Capacities & Programming: Peacebuilding and Prevention	15 – 17.03	Intensive Core Skills Training
	Gender & Peacebuilding: Empowering Participation & Leadership	2-6.04	Advanced Certificate Program
	Core Skills Training: Peacebuilding Consultants & Field Practitioners	07-11.05	Advanced Certificate Program
	Mediation & Peace Processes – Advanced Training for Mediation Practitioners & Conflict Parties (10 Day Academy)	26.06 – 05.07	Advanced Certificate Program
	Making Prevention, Early Warning & Peacebuilding Effective: Lessons Learned, What Works in the Field and Core Skills	24-28.09	Advanced Certificate Program
	Designing Peacebuilding Programmes: Improving the Quality, Impact and Effectiveness of Peacebuilding and Peace Support	01 – 05.10	Advanced Certificate Program
	Making Mediation & Peace Processes Work: Peacemaking in Deeply Divided Societies and Challenging Conflicts	3-5.12	Intensive Core Skills Training
	Designing and Implementing Effective Monitoring & Evaluation	6-8.12	Intensive Core Skills Training

# Contact

For more information, group registrations, or to request an IPDTC training or partnership, please contact us at:

Claire Payne  
IPDTC Global Coordinator  
[training@patrir.ro](mailto:training@patrir.ro)  
[www.patrir.ro/training](http://www.patrir.ro/training)